



**Xtylo Beauty College**

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# **Drug & Alcohol Abuse Policy and Prevention Program**



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## ***Drug & Alcohol Abuse Policy and Prevention Program***

In accordance with the Drug-Free Schools and Communities Act, Xtylo Beauty College has implemented a comprehensive Drug & Alcohol Abuse Policy and a Prevention Program aimed at ensuring our campus community is drug- and alcohol-free:

### **DRUG AND ALCOHOL POLICY STATEMENT**

In accordance with the Drug-Free Workplace Act of 1988 (P.L. 100-690), the Drug-Free Schools and Communities Act of 1989 (P.L.101-226) and 34 Code of Federal Regulation Part 85, Subpart F, this institution is committed to maintaining a drug-free workplace and a drug-free school. Drug and alcohol abuse can lead to liver, heart and other chronic diseases, low birth weight, birth defects and infant mortality in expectant mothers, and death. The unlawful manufacture, distribution, dispensing, possession or use of drugs, alcohol or other controlled substances at this institution is strictly prohibited. Students and employees are required, as a condition of enrollment and/or employment, to abide by this policy.

To the extent allowed by local State and federal laws, this institution will impose disciplinary action against students and employees for violating these standards of conduct. These actions may include suspension, expulsion, and termination of employment, referral for prosecution and/or required completion of a drug or alcohol rehabilitation or similar program.

This institution, as required by federal regulation (34 CFR 85.635 and Appendix C), will report all employees convicted of a criminal drug offense occurring in the workplace to the U.S. Department of Education. Consistent with these same regulations, employees, as a condition of employment, are required to provide a written notice to this institution of their conviction for a criminal drug offense occurring at the workplace within five (5) days after that conviction. In addition, students receiving Pell Grants who are convicted of a criminal drug offense during the period of enrollment for which the Pell Grant was awarded, are required by federal regulation to report that conviction in writing to the:

Director of Grants and Services  
United States Department of Education  
400 Maryland Avenue SW.  
Room 3124, GSA Regional Office Building #3  
Washington, DC 20202-4571



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The report must be made within 10 days after the conviction.

In addition to institutional sanctions, students and employees convicted of the unlawful possession or distribution of illicit drugs or alcohol could face, local, state, and federal legal penalties, which include the loss of eligibility for federal financial aid, fines, imprisonment, and the seizure of drug related assets. Drug awareness programs, counseling, treatment, rehabilitation and other related services are available on an ongoing basis to students and employees of this institution through:

A.A. World Services, Inc.,  
P.O. Box 459,  
New York, NY 10163  
(212) 870-3400

Students and employees seeking assistance in overcoming a drug or alcohol related problem, are encouraged to contact these organizations. This institution continues to make a good faith effort to provide a school and workplace free from the illicit use, possession or distribution of drugs and alcohol.

## **DRUG AND ALCOHOL POLICY**

Xtylo Beauty College complies with the Drug Free Workplace Act of 1990 and the Higher Education Act Section 120(a)-(d). School officials enforce laws regulating the use of alcoholic beverages and underage drinking. Xtylo Beauty College is committed to maintaining a safe and healthy environment for the school community. Alcohol and other drugs should not interfere with the school's educational mission. All Xtylo students, faculty members, staff members, and administrators are subject to local, state, and federal laws regarding the unlawful possession, distribution, or use of alcohol or illegal drugs.

The unlawful manufacture, distribution, dispensing, possession or use of illegal drugs on the school campus is prohibited. No one may use illegal substances, or abuse legal substances, including alcohol, in a manner, which impairs performance of assigned tasks.

Excessive use of alcohol and other drugs is a serious health problem in itself, but alcohol and drug abuse can also contribute to a host of other physical and mental health problems such as unwanted pregnancy, violent behavior, HIV infection, other sexually transmitted diseases, and psychological depression.

The use of alcoholic beverages must comply with Arizona State Law. The possession, transportation, and/or consumption of alcohol by individuals who are under 21 years of age are strictly prohibited. Alcoholic beverages may not be consumed in public areas, and must be concealed and not in plain view when transported in the Residence Community. Residents in the Residence Community under the age of 21 are not permitted to host guests or residents of any age who are in possession of alcohol in their room/apartment.



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The school officials strictly enforce Federal and State laws, as well as the school's zero tolerance policy, for the use and sale of mega I drugs. Violators are subject to school discipline, criminal prosecution and removal from school property. Students engaging in the sale of illegal drugs will be expelled. Students found in violation of school alcohol, drug and weapons policies might be subject to academic probation, suspension or expulsion. Parents or guardians may be notified about any disciplinary violation involving alcohol or a controlled substance, which has been committed by a Student who is under the age of 21.

Employees in violation of the school alcohol and drug policies may be subject to corrective action or dismissal or be required to participate fully in an approved counseling or rehabilitation program. Applicable legal sanctions under local, State and Federal law for the unlawful possession or distribution of illicit drugs and alcohol range from probation, diversion, imprisonment in the county jail for less than one year, to imprisonment in State Prison.

The drinking of alcohol is not permitted on city streets and or sidewalks around all state and local laws regulating the illegal use, possession or sale of alcohol or illegal drugs. Violators are subject to fine, imprisonment, and/or school disciplinary sanctions. Xtylo Beauty College. Underage drinking of alcoholic beverages is not permitted. The school officials strictly enforce

The school recognizes that alcohol and drug dependency is an illness and a health problem. Individual assessment and referral services are available through the consulting with the Director at any time.